A LOOK AT

HCM TECHNOLOGY OPTIMIZATION

REALIZED THROUGH INTEGRATION ENHANCEMENT

sequoia
L I V I N G℠
Never Stop Growing

ABOUT SEQUOIA LIVING

Sequoia Living is a not-for-profit with a mission to provide homes and services for healthy aging. Throughout six decades, Sequoia Living has learned to make the most of organizational strength in providing stimulating, joyful living environments for older adults as well as services that support and enrich their lives. With a deep appreciation for collaboration, Sequoia Living works closely with nonprofit agencies with complimentary experience to ensure a continuum of resources around every senior they service.

Industry:	Healthcare
Locations:	10
Employees:	750
Systems:	UKG Dimensions & ADP

THE CHALLENGE

- Differing Company Codes in multiple software platforms
- Time-Consuming Manual Update
- Inconsistent Data leading to Unreliable Reporting

For Sequoia Living, the importance of collaboration extends beyond senior services and into every facet of the organization, including the collaboration of Human Capital Management (HCM) technology implemented for the management and productivity of their employees. As with most organizations, Sequoia Living maintains a select number of software platforms in their technology library. Sam Patel, Director of Business Applications and Data Analytics for Sequoia Living understood there was an opportunity to optimize performance and streamline data between his organization's ADP and UKG Dimensions platforms through integration and automation. Specifically, merging numerous ADP Company Codes into a single Company Code, and modifying Company Codes associated with a Pay Data Interface that integrations data with Sequoia Living's UKG Dimensions platform.

THE SOLUTION

- Execute Company Code Merger
- Modify Pay Code Integration
- Streamline Data

With a focus on efficiency and collaboration, Sequoia Living sought a trusted advisor to execute best practices guidance for optimization, and engaged RJ Reliance to execute an ADP company code merger and UKG company code modification. Sequoia Living recognized that RJ Reliance is a champion of operation excellence with decades of Human Capital Management (HCM) specialization and expertise with tailored, white-glove technology offerings to consistently deliver unrivaled ingenuity that aligns a mastery of HCM technology offering with transformative process automation and integration. RJ Reliance merged numerous ADP Company Codes into a single Company Code and modified Company Codes associated with a Pay Data Interface that integrations data with Sequoia Living's UKG Dimensions platform.

> "The modifications RJ Reliance executed for Sequoia Living's Pay Data Interface streamlined this integration's company code data between our UKG Dimensions and ADP systems. Ultimately, Sequoia Living will benefit from time saved knowing that this data is correct. RJ Reliance's team was knowledgeable and proficient- Sequoia Living is looking forward to our next upcoming project!"

-Sam Patel
Director of Business Application and Data Analytics, Sequoia Living

THE RESULTS

RJ Reliance employed their long history of healthcare expertise to assist Sequoia Living in strategically approaching their initiative and building the foundation for long-term HCM system performance improvement.

REACH OUT TO RJ RELIANCE TODAY!